

<b>Job Title:</b>	Project Manager – Corporate Development
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full time
<b>Reports To:</b>	This position will report to the Senior Manager, Market Development
<b>Travel (%):</b>	50%
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member on our Corporate Development team. The Project Manager Corporate Development will assist the company in the management of platforms that are currently under development to insure timeline, project plans, gate reviews, and project scores are being developed and maintained. In addition, this position is required to help train and development Project Leadership capabilities needed to manage these types of complex innovation projects.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Plan, budget, manage, and coordinate identified prioritized projects.</li> <li>• Facilitate the definition of the project scope, goals and deliverables, project tasks and resource requirements, and develop full scale plans.</li> <li>• Coordinate efforts between business units and departments to maximize cross-functional support and engagement for prioritized projects.</li> <li>• Track project deliverables using appropriate tools, monitor progress constantly and report to all stakeholders.</li> <li>• Implement and manage project changes and interventions to achieve the projected outcome.</li> <li>• Perform full project evaluation and assessment of the achieved results.</li> <li>• Measure/monitor performances against defined KPI's.</li> <li>• Assist with implementation of identified training requirements.</li> <li>• Ensure timely handover to process owners and executors including written documentation.</li> <li>• Deliver against agreed upon objectives and report out to stake holders.</li> <li>• Upon project completion, put controls in place to ensure sustainable results and continuous measurement.</li> <li>• Handover project outcome within an agreed timeframe, including documentation to the process owners and executors.</li> <li>• Work independently with empowerment to resolve issues adequately and timely.</li> <li>• Work closely with company experts to leverage Project Management and Innovation Process best practices, methods, tools, reviews and metrics.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's degree - Minimum 5 years of experience in managing projects</li> <li>• Strong project management skills - Strong communication skills, ability to convey vision, ideas, goals and issues</li> <li>• Effective reporting and presentation skills</li> <li>• Strong analytical skills</li> <li>• Strong team player, with flexibility and openness to change</li> <li>• Ability to influence others, and build and manage relationships with both internal and external customers/stakeholders</li> <li>• Strong negotiation skills</li> <li>• Ability to work independently and collaborate with other functions</li> <li>• Proactive, decisive problem solver - ability to anticipate issues and create solutions before they arise</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>