

Job Title:	Patent Agent
Location:	Houston, TX
Employment Status:	Full Time
Reports To:	This position will report to the HR Director – Commercial & R&D
Travel (%):	< 25%
<u>Major Roles & Responsibilities</u>	<p>Kraton is looking to hire integral part of our intellectual property team, in a Patent Agent.</p> <p>Major Roles & Responsibilities:</p> <ul style="list-style-type: none"> • Maintains knowledge of Kraton's patent portfolio and of competitors' patenting activities in connection with the entire Kraton patent portfolio. • Exercises and maintains authoritative technical knowledge of Kraton's technologies for all technology areas. • Develops and implements Intellectual Property Strategies for managing Kraton innovations, intellectual property portfolios, and trade secrets for all technology areas. • Maintains an understanding of third party patents relevant to Kraton's businesses and assists IP attorneys with freedom-to-operate studies. • Leads and organizes efforts to identify inventions and develop invention disclosures. Assists inventors with the writing and submittal of invention disclosures, instructs inventors in legal requirements for a patentable invention and advises on research data needed to support patentability of Kraton inventions. • Critically reviews and evaluates Kraton invention disclosures. Performs technical analysis of Kraton's inventions and conducts, directs and evaluates patentability searches. • Exercises knowledge of U.S. and foreign patent laws and procedures. • Independently prepares Kraton patent applications and prosecutes U.S. and foreign patent applications to maximize protection and value for Kraton inventions. • Provides technical reviews and support for freedom-to-operate assessments, IP enforcement matters, and external publications. • Initiates and maintains effective communications with researchers, business leaders and legal colleagues. • Leads, organizes and/or supports patent committee meetings to facilitate portfolio management. • Assists with the collection of patent filing statistics and other department metrics to assess performance of IP Legal support. • Works well with teams in a fast-paced environment. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none"> • Bachelor's degree in chemistry, organic chemistry, polymer chemistry, chemical engineering or comparable technical discipline. • Registered to practice before the U.S. Patent & Trademark Office. • Minimum 3 years of experience in patent drafting and prosecution activities, preferably in a law firm environment. • Advanced degree in organic chemistry, polymer chemistry or comparable scientific discipline. • Substantial experience in drafting and prosecuting applications directed to inventions relating to chemistry, organic chemistry and/or polymer chemistry.
<u>How to Apply</u>	Submit your resume to jobs@kraton.com