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| <b>Job Title:</b>         | Legal Counsel (EMEA/APAC)                      |
| <b>Location:</b>          | Almere – The Netherlands (EU)                  |
| <b>Employment Status:</b> |  |
| <b>Reports To:</b>        | This position will report to the Head of Legal |
| <b>Travel (%):</b>        | < 5  |

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| <p><b><u>Major Roles &amp; Responsibilities</u></b></p> | <p>Kraton Corporation is looking to hire a new member of our Legal department in Almere.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b><br/> The attorney will be primarily responsible for negotiating/drafting/reviewing contracts to support the company's various business groups. He/she will provide general business counsel and support under the supervision of the Head of Legal EMEA and APAC. The attorney will manage corporate matters, work closely together with the corporate paralegal, and act as a point of contact for day to day legal inquiries at the company's Almere office. Furthermore, he/she will become a member of the global privacy team in helping the company to get ready for the implementation of the General Data Protection Directive (GDPR) as of May 2018.</p> <p>The key responsibilities include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Reviewing and negotiating customer, supplier, and other general business contracts for the EMEA and APAC region (including competition advice).</li> <li>• Ensures contracts undergo the proper business review prior to execution.</li> <li>• Working with business groups to create contract templates if necessary.</li> <li>• Advising the business groups on contract interpretation.</li> <li>• Creating and implementing contract procedures.</li> <li>• Assisting in contract life-cycle management for the enterprise.</li> <li>• Providing global privacy advice, trainings and assists in setting up a privacy framework for GDPR purposes.</li> <li>• Supporting the compliance department in rolling out new policies and practices.</li> <li>• Providing general legal advice (including claims handling) in support of the Almere office.</li> </ul> <p>Some key challenges of the role may face include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Ability to understand business strategy and manage contracts around that strategy.</li> <li>• Allow flexibility in business dealings.</li> <li>• Prioritization of multiple tasks to meet deadlines.</li> <li>• Ability to spot legal issues on a multi-jurisdictional, international basis.</li> <li>• Ability to work independently and to decide when to engage additional resources for assistance.</li> <li>• Implementation and enforcement of contract procedures.</li> <li>• Sensitivity to cultural differences in negotiating contracts.</li> <li>• Support ongoing legal integration activities.</li> <li>• Managing and interfacing with outside counsel.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p> |
| <p><b><u>Skills and Experience</u></b></p>              | <ul style="list-style-type: none"> <li>• Law school degree (preference for candidates who have completed their traineeship at an accredited law firm.</li> <li>• Minimum of 4 years' experience, with 5-7 years preferred, focusing primarily on contract drafting and negotiations, business counseling and general business support.</li> <li>• Excellent communication (verbal, presentation, and interpersonal), negotiation and writing skills</li> <li>• Experience and knowledge in risk management and evaluation.</li> <li>• Experience in managing corporate and privacy matters (Mergers &amp; Acquisitions background preferred).</li> <li>• Professional demeanor in establishing effective relationships with team members and internal clients and external customers/vendors.</li> <li>• Understand and appreciate cultural differences.</li> <li>• Ability to work independently, prioritize, and manage schedule.</li> </ul> <p>Competencies</p> <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Planning and organization</li> <li>• Sensitivity</li> </ul>  |
| <p><b><u>How to Apply</u></b></p>                       | <p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p>   |