



<b>Job Title:</b>	Accountant I
<b>Location:</b>	Jacksonville, FL
<b>Employment Status:</b>	Full Time
<b>Reports To:</b>	This position will report to the Accounting Manager
<b>Travel (%):</b>	< 5%

## Major Roles & Responsibilities

Kraton is looking to hire a new member of our Finance team in Jacksonville, FL. The purpose of the Accountant position is to analyze accounting information, verify accounting and financial documents, and prepare accounting reports to determine and maintain record of assets, liabilities, profit and loss, or other accounting and financial activities within the organization.

As an analyst role, the Accountant is expected to ensure that financial records are accurate such that the organization is able to address and handle its financial obligations (budgetary and compliance) in a timely manner for efficient operations of the business. The individuals performing this role must be knowledgeable in professional standards such as the US Generally Accepted Accounting Principles (GAAP), Sarbanes-Oxley (SOX) compliance and regulations, and financial standards at the local level, when applicable.

### Major Roles & Responsibilities:

- Examine financial statements to ensure that they are accurate and comply with laws and regulations such as US GAAP, and financial standards at the local level, when applicable.
- Establish tables of accounts and assign entries to proper accounts.
- Prepare, analyze, and reconcile financial reports such as consolidated and detailed income statements, balance sheets, statements of cash flows, and cost center reports. Additionally, analysis of commissions, rebates, royalties, balance sheet reconciliations, and analysis of other accounting transactions is required, when applicable.
- Compute taxes owed, prepare tax returns, and ensure that taxes are paid properly and on time.
- Develop, implement, modify, and document recordkeeping and accounting systems, making use of current computer and software technology such as SAP, BI/BW, Concur Expense Reporting System, and other business information systems such as the Business Planning & Consolidation (BPC) System.
- Inspect account books and accounting systems for efficiency and use of accepted accounting procedures.
- Organize and maintain financial records.
- Provide competent responses to auditors and actively participate in auditing activities such as SOX controls, tax audits, and statutory government audits, when applicable.
- Assess financial operations and make best-practices recommendations to management
- Prepare and review accruals with Plant and Site Management as well as proactively suggest ways to reduce costs, enhance revenues, and improve profits where appropriate.
- Explain accounting information and findings.
- Prepare written reports and participate in meetings with business managers, internal business partners, or other customers.

*The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.*

*Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.*

## Skills and Experience

- Minimum of a bachelor's degree in Accounting or other related field of study from an accredited college/university.
- Master's degree in Accounting or Business Administration with a concentration in Accounting or other related field of study from an accredited college/university is preferred.
- Certified Public Accountant (CPA) or the Certified Management Accountant (CMA) professional license preferred.
- Minimum 3 years of work experience in accounting or other relevant field.
- Must have proven transactional accounting and mathematical computation skills.
- Must be proficient in full Microsoft Office Suite. Advanced proficiency with Excel is a *plus* and experience using Access, Visio, and MS Project is *preferred*.
- Previous ERP experience is required. Experience using SAP is *preferred*.
- Must be able to apply general accounting concepts, knowledge, standards, and practices to include knowledge of US GAAP to the performance of job.
- Must possess competent problem-solving and analytical skills with attention to details and the ability to deal with ambiguity and vagueness in reaching acceptable resolution and solutions.
- Must be able to build and analyze key financial statements, including balance sheet, income statement, and statement of cash flows.
- Must be able to make sound judgement calls and informed decisions.
- Must have effective communication skills (written, verbal, presentation, and interpersonal) and the



	<p>ability to present clear, well-documented and understood findings and recommendations. A proficiency in the English language is essential.</p> <ul style="list-style-type: none"><li>• Must have effective organization skills with a commitment to effectively managing time and work priorities. This skill requires a keen focus on demonstrating reliable, completed staff work.</li><li>• Must be able to work independently and on teams within a fast paced/fluid environment.</li><li>• Must be able to work extended hours during periods at certain times such as monthly and quarterly close process, end of year budgeting.</li></ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>